

After another record year Publicis unveils Al strategy

25 January 2024

But first... A trading update to warm you up

Legal disclaimer

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Another strong year in 2023

Organic growth

+6.3% FY

After 2 years at double-digits

Organic growth

+5.7% Q4

Strong finish to the year

Outperforming the industry average

by an estimated 450bps⁽¹⁾ for FY & Q4

Delivering above expectations in both FY'23 and Q4'23

Go-to-market in Media 💢 A balanced revenue mix



+6.3% FY'23

Organic growth

above initial +3 to +5% guidance despite macroeconomic challenges

1/3 of revenue

Media

Strongly accretive

Market share gains

Faster New Business ramp-up in Q4

> Double-digit FY & Q4

1/3 of revenue

Data & Tech

Very solid

Different dynamics between data & tech

Contrasting trends in Q4 like in Q3

Epsilon

FY +10% Q4 **+11%**

FY +3% Q4 -4%

publicis

sapient

1/3 of revenue

Creative

Very resilient

despite anticipated cuts in classic advertising

> Low-single digit FY & Q4

Very solid organic performance in key geographies



FY +5.0%

Q4 +6.1%

Strong FY performance after 2 years at +10%

Acceleration in Q4 thanks to new business ramp up



FY +10.3%

Q4 +4.3%

Double-digit FY performance after 2022 above +10%

Q4 at mid-single digit on tough comparable



FY +2.9%

Q4 +4.0%

Growth in FY in Asia despite macro conditions in China

Improvement in Q4 with China returning to growth

A strong and sustainable performance over the years

U.S.

+24%

FY Organic vs. 2019

Europe

+18%

FY Organic vs. 2019

Asia-Pacific

+13%

FY Organic vs. 2019

Epsilon®

+33%

FY Organic vs. 2019

publicis sapient

+29%

FY Organic vs. 2019

+21%

Groupe Organic Growth since 2019

Back to Al

1

Al at Publicis wasn't born with





Satya Nadella CEO of Microsoft

We started early:

"Al is the most transformative technology of our time, but its real power lies in how it can be applied to amplify human ingenuity. That's the beauty of Marcel and what makes our collaboration with Publicis so seamless and natural."

January 29th 2018

And took it seriously



Data Optimisation

Audience Creation

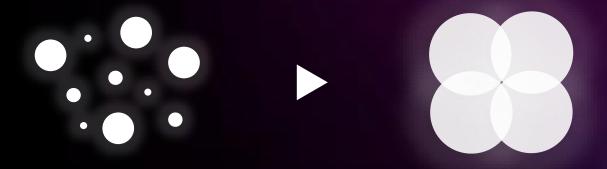
Content Personalisation

People Management

2

We have a unique model to leverage Al even further

Indispensable partner in our clients' transformation



From Holding Company To Platform Company

Outperforming our industry

2023

+6.3%

organic growth

2023 margin

18%

expected

4Y CAGR

+4.7%

vs +2.2% *

#1

in New Business

Al-ready

Proprietary data

A single platform structure

45 000 engineers / data analysts

3

We are shifting to an Intelligent System company



An Intelligent System connects the knowledge of the enterprise to the individual – **bringing the** power of everyone to the power of one to operate at the speed of AI.

2.3B profiles globally

Millions of creative assets

650B impression bids daily

Trillions of data points on perfomance

35Y of business transformation data

CoreAl

Epsilon









Unified Experience

A digital experience that allows us to seamlessly benefit from all of the capabilities as they work

Insight

Processing trillions of datapoints to build and sharpen hypotheses, to predict better business outcomes.

Media

Driving media
effectiveness providing
clients with planning
options instantly,
eliminating
programmatic errors
and finding new growth
audiences at scale.

Creative

Realizing content personalization at scale and speed with audience accuracy, creative excellence, production efficiencies and optimization.

Software

Bringing the best software and digitally-enabled products to market at scale faster than anyone.

Operations

Supercharging our operations and our people in managing client, team, and individual growth.

Core Al

A common Centralized Data Foundation, a Common Taxonomy, and a Single Modular Tech Platform

Human-First

Ethics-Led

What's Next?

Our investment to get us there

publicis \$8bn **Epsilon**° €1bn bolt-on M&A in the last 3 years €300M Opex over next 3 years €100M Opex in 2024 €50M €50M in people in tech

2024

Not dilutive on margin

2025

Accretive on margin

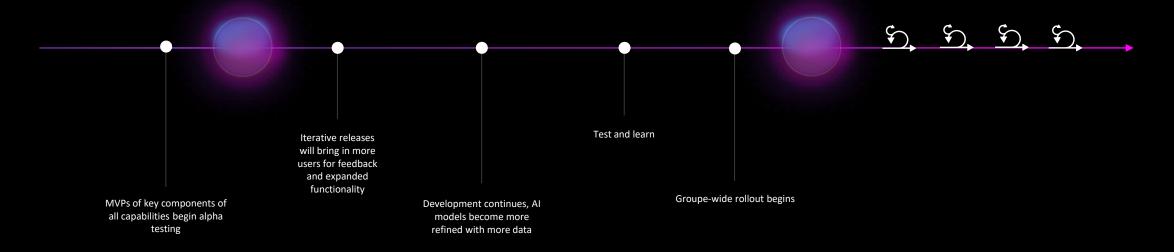
Next Steps

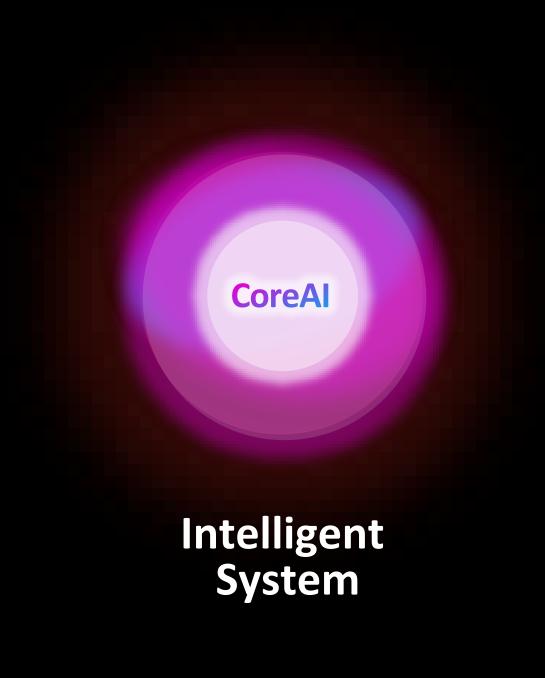
Q1-Q2 2024

MVPs Launch at VivaTech

H2 2024 and Beyond

Iterative releases as we mature each capability





By starting first:

Leapfrog our industry

Outperform on growth

Best in class margin

Merci

See you on February 8th

Appendices

NET REVENUE BY GEOGRAPHY

Q4 2023 Net Revenue by Geography

(EUR million)	Q4 2023	Q4 2022	2023 vs. 2022	Organic growth vs. 2022	Organic growth vs. 2019
North America	2,158	2,133	+1.2%	+6.0%	+27%
Europe	851	814	+4.5%	+4.3% (1)	+17%
Asia Pacific	318	323	-1.5%	+4.0%	+7%
Middle East Africa	106	104	+1.9%	+9.7%	+14%
Latin America	107	88	+21.6%	+13.9%	+20%
Total	3,540	3,462	+2.3%	+5.7%	+21%

FY 2023 Net Revenue by Geography

(EUR million)	FY 2023	FY 2022	2023 vs. 2022	Organic growth vs. 2022	Organic growth vs. 2019
North America	8,050	7,869	+2.3%	+4.9%	+23%
Europe	3,172	2,879	+10.2%	+10.3%(1)	+18%
Asia Pacific	1,156	1,176	-1.7%	+2.9%	+13%
Middle East Africa	380	359	+5.8%	+12.4%	+19%
Latin America	341	289	+18.0%	+8.9%	+21%
Total	13,099	12,572	+4.2%	+6.3%	+21%

Definitions

Net revenue: Revenue less pass-through costs which comprise amount paid to external suppliers engaged to perform a project and charged directly to clients. Those costs are mainly production & media costs and out of pocket expenses.

Organic growth: Change in net revenue excluding the impact of acquisitions, disposals and currencies.

Contact

Press

Amy Hadfield, Group Communications Director | Tel. + 33 1 44 43 70 75 | Email. amy.hadfield@publicisgroupe.com

Investor Relations

Alessandra Girolami | Email. alessandra.girolami@publicisgroupe.com

Jean-Michel Bonamy | Email. jean-michel.bonamy@publicisgroupe.com

Lorène Fleury | Email. lorene.fleury@publicisgroupe.com

Maxine Miller | Email. maxine.miller@publicisgroupe.com

Tel. + 33 1 44 43 77 88

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Publicis Groupe | 133, Champs Elysées | F-75380 Paris Cedex 08 www.publicisgroupe.com | @publicisgroupe